

FIRST SOURCE HIRING PROGRAM FOR GO SOLAR SF

PROGRAM OVERVIEW

- The GoSolarSF program offers incentives to San Francisco residents, businesses, and nonprofit organizations who install solar electric systems on their properties. In order for property owners to receive GoSolarSF incentives, they are required to use a GoSolarSF Certified Installer.
- To become a GoSolarSF Certified Installer, Installers are required to work in good faith with the City's Office of Economic and Workforce Development (OEWD) to employ San Francisco residents in 50% of all new hiring opportunities.
- Installers must provide CityBuild with a list of Core Employees, and must notify CityBuild of all new hiring opportunities.
- Core Employees are defined as workers who are documented on an installer's active payroll 60 of the previous 100 working days prior to their certification as a GoSolarSF Installer. New hiring opportunities include all work that will not be performed by the installer's Core Employees. CityBuild has the discretion to require installers to submit payroll records to verify that employees listed meet the definition of Core Employees.

GUIDELINES

- To begin the initial certification process, installers must submit a completed First Source Hiring Agreement and Core Employee List (Form 1).
- To maintain an active certification status within the GoSolarSF program, installers shall:
 - Utilize a Job Notice Form (Form 3) to notify CityBuild of all new hiring opportunities, including entry-level professional/administrative opportunities, and make good faith efforts to hire workers referred through the FSH Program
 - Provide a Quarterly Hiring Summary Report (Form 4) to CityBuild
- Installers must also adhere to all local labor laws including the San Francisco Minimum Wage Ordinance.

CONTACTS

For certification and compliance questions,
please contact:

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To request for FSH Program worker referrals,
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