

2018-2023 Laborers' Master Agreement
 Associated General Contractors (AGC)
 Northern California District Council of Laborers
 Wage & Fringe Benefit Rates
 Effective July 1, 2019

WAGES

<u>Construction Specialist</u>	<u>07/01/19</u>	<u>Group 2</u>	<u>07/01/19</u>
Rate A	\$32.49	Rate A	\$31.64
Rate B	\$31.49	Rate B	\$30.64
<u>Group 1</u>		<u>Group 3 & 3(a)</u>	
Rate A	\$31.79	Rate A	\$31.54
Rate B	\$30.79	Rate B	\$30.54
<u>Group 1(a)</u>		<u>Group 4</u>	
Rate A	\$32.01	Rate A	\$25.23
Rate B	\$31.01	Rate B	\$24.23
<u>Group 1(c)</u>			
Rate A	\$31.84		
Rate B	\$30.84		
<u>Group 1(e)</u>			
Rate A	\$32.34		
Rate B	\$31.34		

<u>Group 1(g) Contra Costa County</u>	\$31.99	<u>Labor Foreman:</u>	\$2.50 per hour above any classification working under his direction.
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FRINGE BENEFITS

	<u>07/01/19</u>	<u>07/01/19</u>
Health & Welfare (includes \$0.30 Retirees H&W)	\$8.50	Health & Welfare (includes \$0.30 Retirees H&W) \$8.50
Pension	\$8.96	Pension \$8.96
Annuity *	\$3.59	Annuity * \$3.84
Vacation/Holiday/Dues Supplement	\$3.05	Vacation/Holiday/Dues Supplement \$3.05
Training/Retraining/L.E.C.E.T.	\$0.50	Training/Retraining/L.E.C.E.T. \$0.50
Contract Administration	\$0.08	Contract Administration \$0.08
Industry Stabilization	\$0.17	Industry Stabilization \$0.17
	\$24.85	\$25.10

* Individual Employers who do not sign the 2018-2023 extension agreement shall be subject to an additional \$0.25 to Annuity.

7/1/2019

Supplement No. 2 - Gunite, Shotcrete, Panelcrete, and Similar Type Work

<u>Structural Nozzleman</u>	Rate A	\$32.75
	Rate B	\$31.75
<u>Nozzleman, Gunman, and Potman</u>	Rate A	\$32.25
	Rate B	\$31.25
<u>Rodman</u>	Rate A	\$32.25
	Rate B	\$31.25
<u>Wire Winding Machine in Connection with Guniting or Shot Crete</u>		
<u>Aligner</u>	Rate A	\$32.37
	Rate B	\$31.37
<u>Helper</u>	Rate A	\$31.39
	Rate B	\$30.39
<u>Groundman</u>	Rate A	\$32.25
	Rate B	\$31.25
<u>Gunite Trainee</u>	Rate A	\$25.23
	Rate B	\$24.23
<u>Reboundman</u>	Rate A	\$31.66
	Rate B	\$30.66
<u>General Laborers</u>	Rate A	\$31.54
	Rate B	\$30.54

Supplement No. 3 - Wrecking Work

<u>Skilled Wrecker</u>	Rate A	\$31.79
(Group 1)	Rate B	\$30.79
<u>Semi-Skilled Wrecker</u>	Rate A	\$31.64
(Group 2)	Rate B	\$30.64

Supplement No. 4 - Gardeners, Horticultural & Landscape Workers

<u>Gardeners, Horticultural, and Landscape Laborers</u>		
(New Construction)	Rate A	\$31.54
	Rate B	\$30.54
<u>Service Landscape Laborers</u>		
(Establishment Warranty	Rate A	\$25.23
Period)	Rate B	\$24.23
<u>Landscape Laborer Trainee</u>		
1st 6 months @ 70%	Rate A	\$22.08
2nd 6 months @ 80%	Rate A	\$25.23
3rd 6 months @ 90%	Rate A	\$28.39
1st 6 months @ 70%	Rate B	\$21.38
2nd 6 months @ 80%	Rate B	\$24.43
3rd 6 months @ 90%	Rate B	\$27.49

APPRENTICES

		<u>Rate A</u>	<u>Rate B</u>
1st Period, 1-1000 Hours	65% of wages	\$20.50	\$19.85
2nd Period, 1001-2000 Hours	70% of wages	\$22.08	\$21.38
3rd Period, 2001-3000 Hours	80% of wages	\$25.23	\$24.43
4th Period, 3001-4000 Hours	90% of wages	\$28.39	\$27.49

APPRENTICE FRINGE BENEFITS

<u>1-1000 Hours</u>	<u>07/01/19</u>	<u>1001-4000 Hours</u>	<u>07/01/19</u>
Health & Welfare (includes \$0.30 Retirees H&W)	\$8.50	Health & Welfare (includes \$0.30 Retirees H&W)	\$8.50
Pension	\$0.00	Pension	\$8.96
Annuity	\$0.00	Annuity	\$3.59
Vacation/Holiday/Dues Supplement	\$0.91	Vacation/Holiday/Dues Supplement	\$3.05
Training/Retraining/L.E.C.E.T.	\$0.50	Training/Retraining/L.E.C.E.T.	\$0.50
Other	\$0.25	Other	\$0.25
	<u>\$10.16</u>		<u>\$24.85</u>