

**DISTRICT COUNCIL NO. 36 HOURLY WAGE RATES EFFECTIVE 01/01/20-06/30/20  
PLUMBERS & PIPEFITTERS U.A. LOCAL #442**

**Alpine, Amador (south of river), Calaveras, Mariposa, Merced, San Joaquin, Stanislaus & Tuolumne Counties, California**

*Contract / Date 10/01/18 - 09/30/21	Taxable Hourly Wage (Includes Vacation)	Health & Welfare	Pension: Defined Benefit	Defined Benefit Additional Contribution	Defined Contrib. 401(a)	Appr. Training Fund	Industry Fund Contract Admin.	UA Appr. Training Fund	Hiring Hall	Labor Mgmt. Fund	Total Fringes	Total Package
Plumbing, Heating & Industrial												
Senior General Foreman	55.35 + 2.50=57.85	12.53	9.56	5.25	3.00	0.95	0.26	0.10	0.81	1.60	34.06	91.91
General Foreman	51.79 + 2.50=54.29	12.53	9.56	5.25	3.00	0.95	0.26	0.10	0.81	1.60	34.06	88.35
Foreman	48.68 + 2.50=51.18	12.53	9.56	5.25	3.00	0.95	0.26	0.10	0.81	1.60	34.06	85.24
Journeyman	42.00 + 2.50=44.50	12.53	9.56	5.25	3.00	0.95	0.26	0.10	0.81	1.60	34.06	78.56
1 <sup>st</sup> per Apprentice 45%	17.53 + 2.50 =20.03	12.53	0.00	1.00	0.00	0.95	0.26	0.10	0.81	1.60	17.25	37.28
2 <sup>nd</sup> per Apprentice 50%	19.75+ 2.50=22.25	12.53	0.96	1.44	3.00	0.95	0.26	0.10	0.81	1.60	21.65	43.90
3 <sup>rd</sup> per Apprentice 55%	21.98 + 2.50=24.48	12.53	1.91	1.85	3.00	0.95	0.26	0.10	0.81	1.60	23.01	47.49
4 <sup>th</sup> per Apprentice 60%	24.20 + 2.50=26.70	12.53	2.87	2.29	3.00	0.95	0.26	0.10	0.81	1.60	24.41	51.11
5 <sup>th</sup> per Apprentice 65%	26.43 + 2.50=28.93	12.53	3.82	2.70	3.00	0.95	0.26	0.10	0.81	1.60	25.77	54.70
6 <sup>th</sup> per Apprentice 70%	28.65 + 2.50=31.15	12.53	4.78	3.14	3.00	0.95	0.26	0.10	0.81	1.60	27.17	58.32
7 <sup>th</sup> per Apprentice 75%	30.88 + 2.50=33.38	12.53	5.74	3.55	3.00	0.95	0.26	0.10	0.81	1.60	28.54	61.92
8 <sup>th</sup> per Apprentice 80%	33.10+ 2.50=35.60	12.53	6.69	3.99	3.00	0.95	0.26	0.10	0.81	1.60	29.93	65.53
9 <sup>th</sup> per Apprentice 85%	35.33 + 2.50=37.83	12.53	7.65	4.40	3.00	0.95	0.26	0.10	0.81	1.60	31.30	69.13
10 <sup>th</sup> per Apprentice 90%	37.55+ 2.50=40.05	12.53	8.60	4.84	3.00	0.95	0.26	0.10	0.81	1.60	32.69	72.74
Pipe Tradesman 40%	15.30 + 2.50=17.80	10.15	0.00	0.00	1.00	0.00	0.18	0.00	0.28	0.25	11.86	29.66

TRAVEL: \$60.00 PER DAY -OVER 65 MILES FROM LOCAL UNION OFFICE OR THE CONTRACTOR'S PERMANENT SHOP ADDRESS.

SUBSISTENCE: \$90.00 for each overnight stay on jobs 85 miles or more from dispatching point/\$70.00 for each overnight stay if using own R.V.

Foreman add 15%, General Foreman add 22% and Senior Foreman add 30% Interim increases apply. Call for details.